



# Ground Truth: Transformation 2030>

Long term trends that should  
keep us awake at night

JIM MAYER

CA FWD

# A GROWING UNSKILLED WORKFORCE



Since 1970, number of adults in U.S. without a high school diploma has declined by 44%

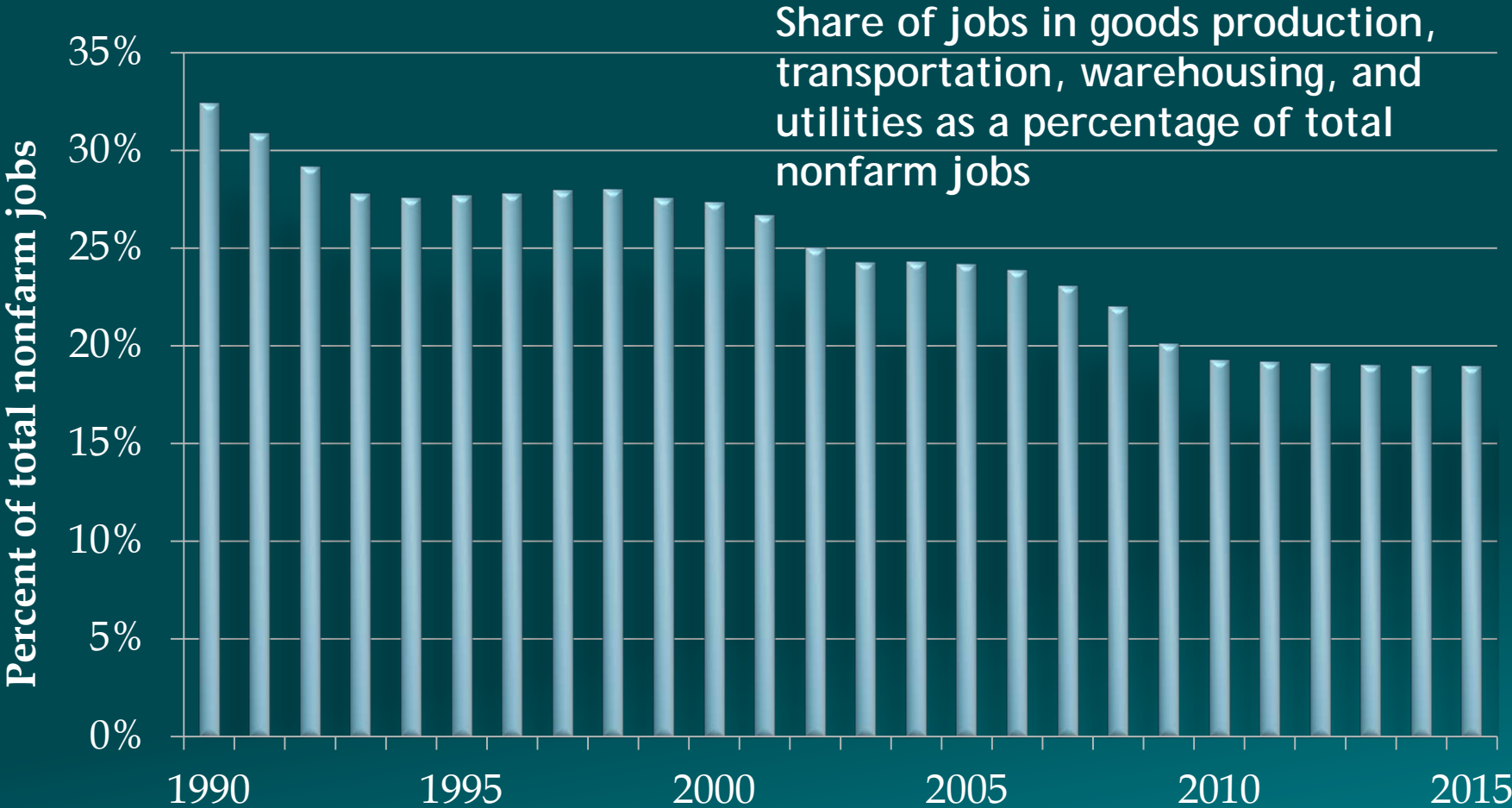


In California that number has climbed 13%



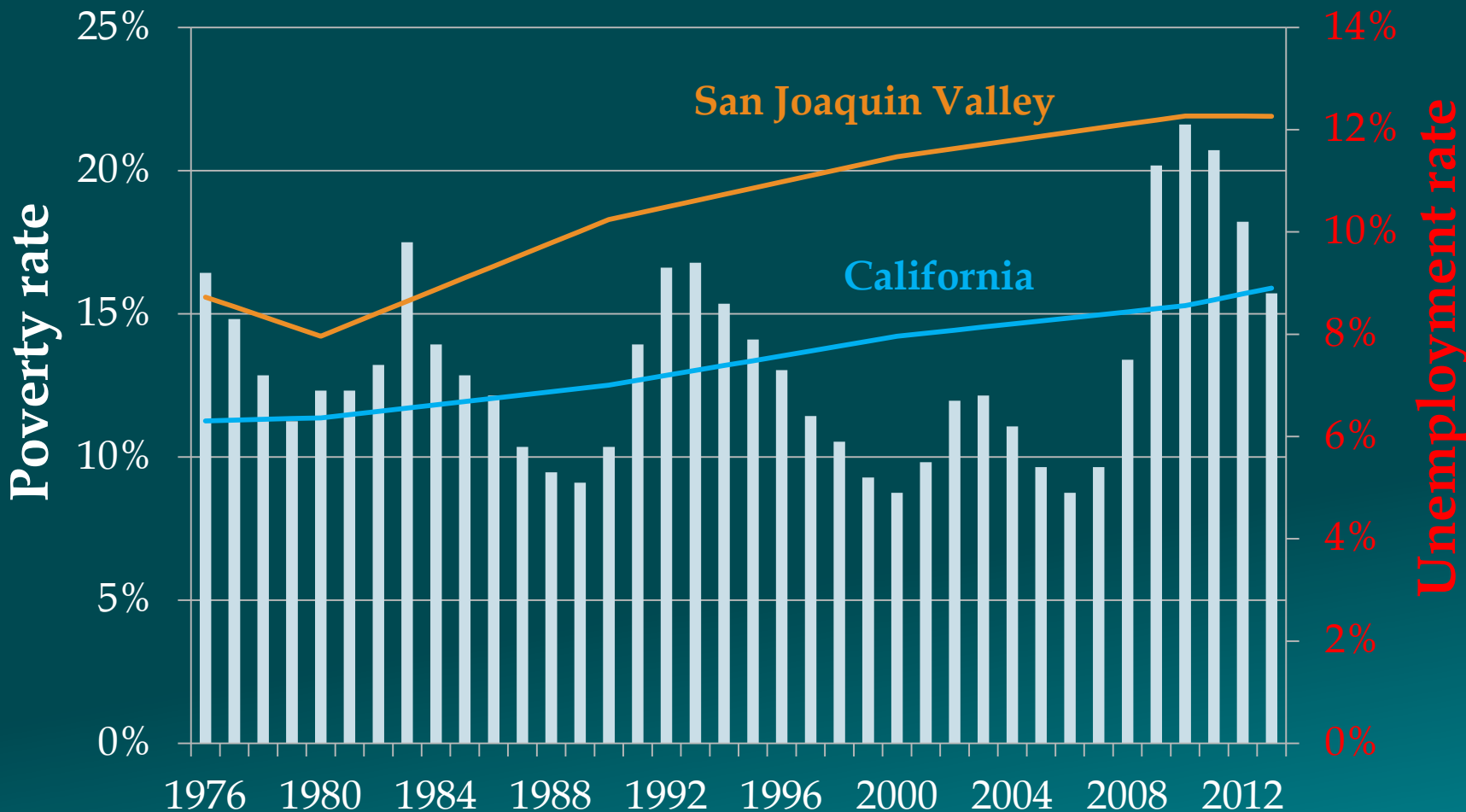
500,000 more workers in CA do not have high school education than 45 years ago

# VANISHING BLUE COLLAR JOBS in CA



Source: California Employment Development Department

# RISING POVERTY EVEN AS UNEMPLOYMENT DROPS



Source: U.S. Census, California Budget & Policy Center, and California Employment Development Department. NOTE: Poverty data for 2012 is for counties only. It is most recent available and reflects average of 2008-2012. 2013 data is Census estimate.

# MANY CALIFORNIANS ARE WORKING AND POOR

1.3 million

Number of Californians living below the poverty line, working part-time year-round

+ 345,000

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Number of Californians living below the poverty line, working full-time

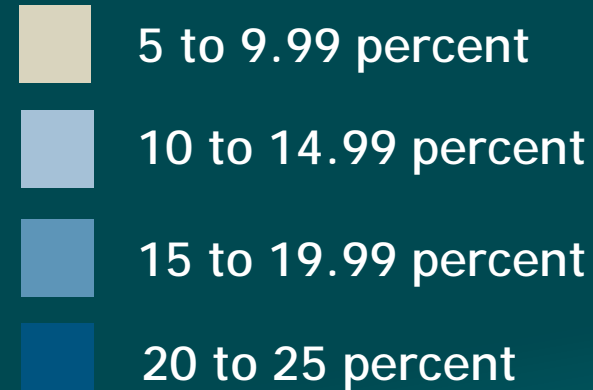
1.65 million

California's working poor

# PERSISTENT POVERTY, ESPECIALLY IN INLAND CA

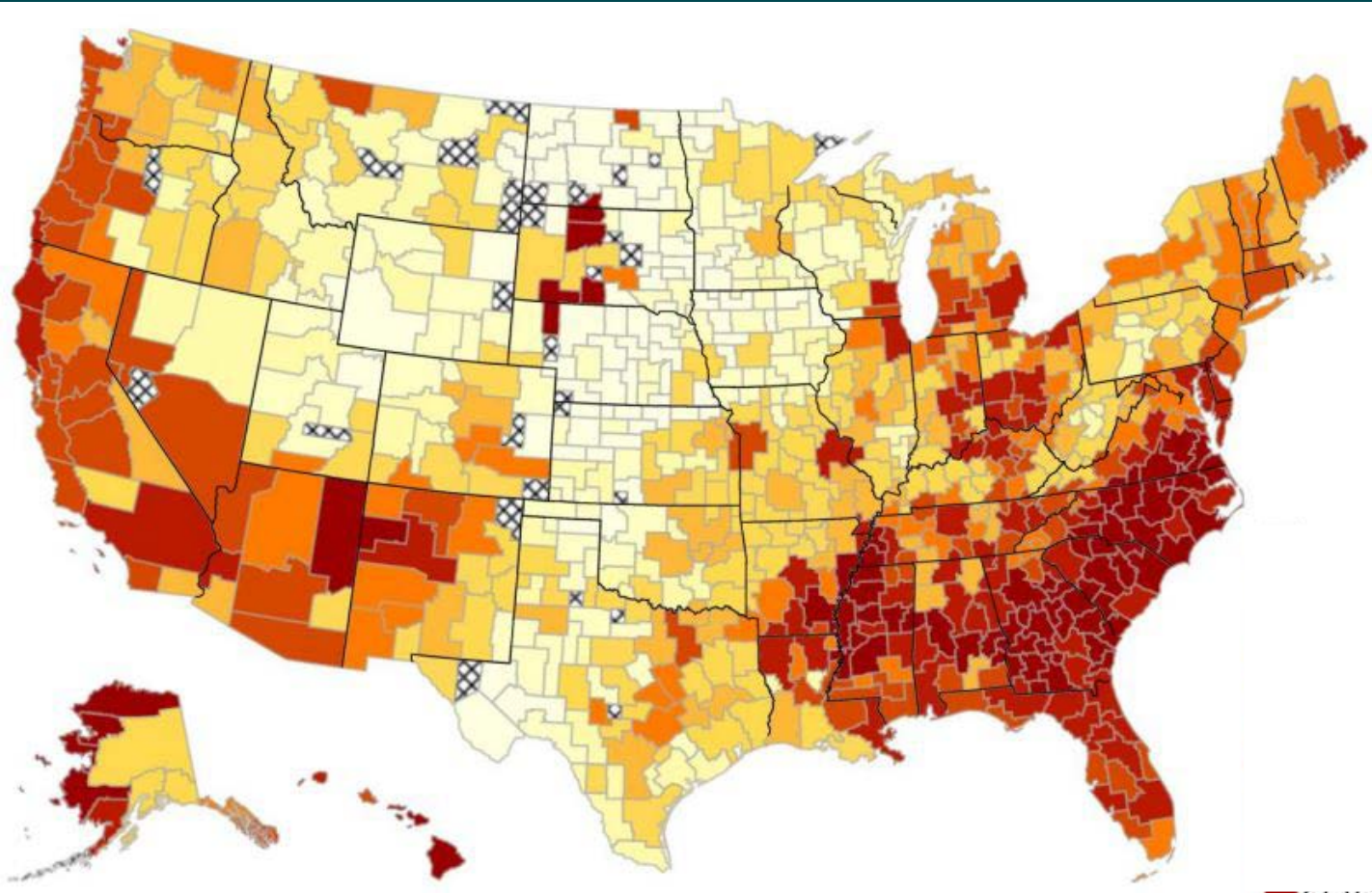


Percent of people with incomes below federal poverty line, 2008-2012



# UPWARD MOBILITY?

Few born in bottom 20% reach top 20%



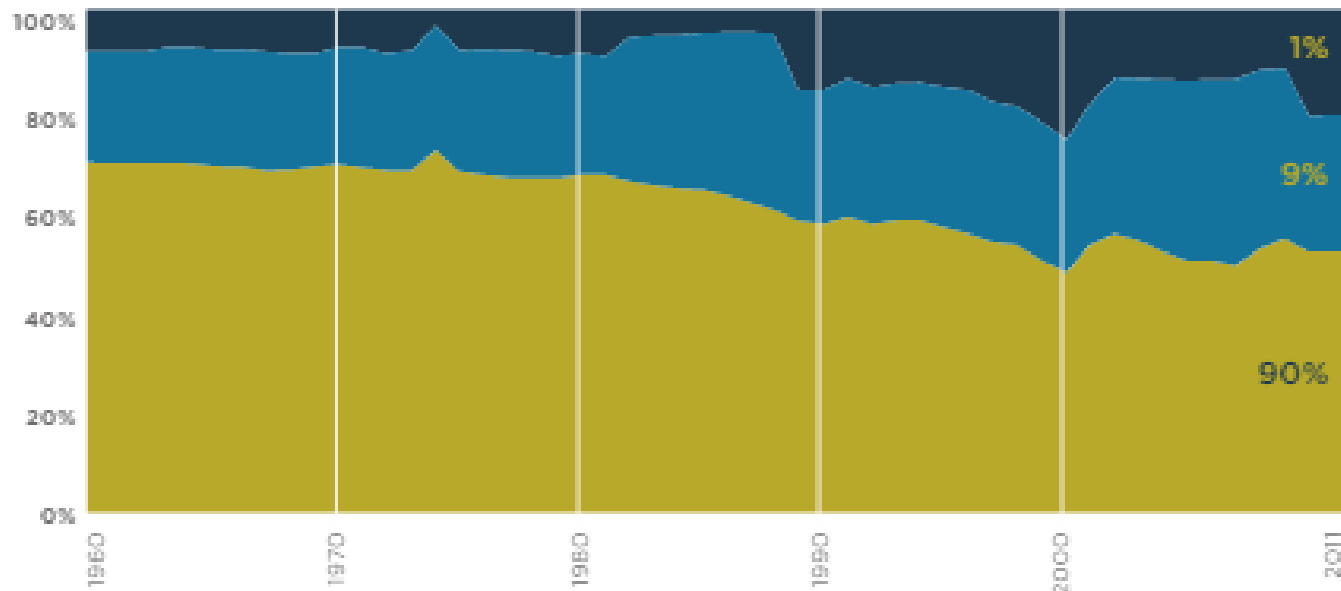
Legend  
(abridged):

- 11 to 15%
- 9 to 9.99%
- 7 to 8%
- <4.8%

# THE INCOME GAP CONTINUES TO GROW

## INCOME DISTRIBUTION

Income inequality has grown over last 50 years



**Data source:** Frank, Mark W. US state level income data **Chart design and analysis:** Collaborative Economics



# CALIFORNIA MUST GET MORE DONE WITH AVAILABLE RESOURCES?

## STATE SPENDING AS SHARE OF ECONOMY

General fund and special funds as share of personal income relatively flat since 1970s



Data source: Legislative Analyst's Office